

05080.GEN - Employment of Ni-Vanuatu seafarers on Vanuatu flagged vessels

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Vanuatu is an open registry and does not mandate that crews aboard Vanuatu flag vessels should be any particular nationality.

The Vanuatu crewing database contains over 20,000 working seafarers, less than 1% of whom are ni-Vanuatu.

There are many ni-Vanuatu ratings who have been trained and certificated at the Vanuatu Maritime College to STCW standards who are available for employment.

Vanuatu also has officer cadets under training. These cadets hope to become officers aboard Vanuatu flag vessels in the future, providing they can get seetime to complete their deck or engineer watchkeeper's certificate.

We would like to see more of these seafarers, both cadets and ratings, employed aboard Vanuatu flag vessels and we would appreciate your response to the following questions:

1. Would you be prepared to employ a ni-Vanuatu seafarer?

a) Yes b) No

2. If you answered "No" in question 1 please indicate why not: _____

3. If you answered "No" above, what financial incentive would be needed to encourage you to reconsider? Circle one of the options below?

- a) Discounts on ship registration fees: 10% 20% 30% Other: _____
b) Discounts on annual ship fees: 10% 20% 30% Other _____
c) Discounts on seafarer document processing fees : 10% 20% 30% Other _____
d) Lump-sum discount or rebate for each seafarer employed: \$250 \$500 \$750
e) Some other incentive not listed above, such as: _____

4. Would you be prepared to employ a ni-Vanuatu seafarer for a 6-month trial period?

a) Yes b) No What conditions would apply? _____

5. Would you be prepared to provide seetime for an officer cadet?

a) Yes b) No What conditions would apply? _____

6. Would you like more information about the Vanuatu Maritime College or ni-Vanuatu seafarers?

a) Yes ___ b) No ___

If you answered "Yes", what kind of information would you like to receive:

More information is available at the following websites:

www.vanuatuships.com – look for Fleet/Safety Letter 04067.GEN (Training)

www.vanuatumaritimecollege.com.vu

Please provide any further comments or suggestions that you believe are relevant:

Fax your responses to 212-425-9652 or email them to email@vanuatuships.com or to marico@vanuatu.com.vu.

Donald J. Sheetz

Executive Vice President

New email address: email@vanuatuships.com

Attachment: [Employment_fler_mock_up.pdf](#)